

SCHEDULE

RECRUITMENT RULES FOR THE POST OF JOINT DIRECTOR OF EDUCATION

1. Name of the post	Joint Director of Education.
2. Number of posts	2 (Two) [1991] Subject to variation dependent on work-load.
3. Classification	General Central Services—Group 'A' Gazetted—Non-Ministerial.
4. Scale of pay	Rs. 3,000-100-3,500-125-5,000.
5. Whether selection post or non-selection post	Selection.
6. Age limit for direct recruits	50 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir, Leh and Spiti Districts and Pangri Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).
7. Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972.	Not applicable.
8. Educational and other qualifications required for direct recruits.	Essential: (i) <u>Master's Degree</u> of recognised University or equivalent; (ii) Degree or equivalent Diploma in <u>Teaching/Education</u> from a recognised University/Institution or equivalent; (iii) <u>12 years' experience of Teaching/Educational Administration including at least 5 years' experience in an Administrative post.</u> Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified. Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission, in the case of candidates belonging to scheduled castes and scheduled tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Desirable :

- (i) Ph.D. Degree of a recognised University or equivalent.
- (ii) Knowledge of local language (S), i.e., Tamil/Telugu/Malayalam.

9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.

Age : No

Educational qualifications : Yes.

Note : Educational qualifications prescribed for direct recruits not applicable for promotion in case of those who are holding the feeder posts on regular basis on the date of notification of the revised rules.

One year for direct recruits only.

10. Period of probation, if any

By promotion, failing which by transfer on deputation and failing both by direct recruitment.

11. Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.

Note : The suitability of the regular holder of the post of Joint Director in the pre-revised scale of pay of Rs. 1,100-1,600 prior to the upgradation of this post to the scale of pay of Rs. 2,000-2,800 (Rs. 1,300-1,700 pre-revised) will be initially assessed by the Commission for appointment to the upgraded post. If assessed suitable he/she shall be deemed to have been appointed to the post at the initial constitution. If assessed "not suitable" for appointment to the upgraded scale of pay he/she shall continue to be in the revised scale of pay of Rs. 3,000-4,500 and his/her case would be reviewed every year.

12. In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made.

Promotion:

Deputy Director of Education (Plan), Deputy Director (Women's Education), Deputy Director (French Education), Deputy Director (Adult Education) and Chief Educational Officers, Pondicherry, Karikal and Mahe and Principals of Higher Secondary Schools with 2 years' regular service in the post.

Note : The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post.

Transfer on deputation :

Officers of the Central/State Government/Territories--

- (i) (i) holding analogous posts on regular basis ; or
- (ii) with 2 years' regular service in posts in the scale of pay of Rs. 3,000-4,500 or equivalent ; and

(b) possessing the qualifications and experience prescribed for direct recruits in column 2.

The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

Similarly, deputationist shall not be eligible for consideration for appointment by promotion, period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall originally not to exceed 4 (Four) years.

13. If a Departmental Promotion Committee exists, what is its composition?

Group 'A' Departmental Promotion Committee (for considering promotion):

- 1. Member, Union Public Service Commission .. Chairman
- 2. Chief Secretary, Government of Pondicherry .. Member
- 3. Secretary (Education) .. Member

Group 'A' Departmental Promotion Committee (for considering confirmation):

- 1. Chief Secretary, Government of Pondicherry .. Chairman
- 2. Secretary (Education) .. Member

Note: The proceedings of Departmental Promotion Committee relating to confirmation of a direct recruit shall be sent to the Commission for approval. If, however, these are not approved by the Commission, a fresh meeting of the Departmental Promotion Committee to be presided over by the Chairman or a Member of the Departmental Promotion Committee shall be held.

14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.

Consultation with Union Public Service Commission is necessary while making direct recruitment and selecting an Officer for appointment to the post on transfer on deputation.

(By order of the Lieutenant-Governor)

A. LAKSHMINARAYAN,
Deputy Secretary to Government (Education).