

Principal

GOVERNMENT OF PONDICHERRY
CHIEF SECRETARIAT (EDUCATION)

(G.O.Ms. No. 9, dated 25th January 2002)

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with the Notification No. 24/78/68-EH(S), dated 24th September, 1968 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the Notification issued in G.O.Ms.No.55/84-Edn.I, dated 30th October 1984 of the Education and Electricity Department, Government of Pondicherry and published as Supplement to the Gazette No. 21, of the 27th May 1986, in so far as it relates to the posts of Principal, Higher Secondary School, Deputy Director (Plan), Deputy Director (Women's Education), Deputy Director (Adult Education) and Chief Educational Officer, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Pondicherry hereby makes the following rules regulating the method of recruitment to the Group 'A' posts of Principals in Government Higher Secondary Schools and those of Deputy Directors of Elementary Education, Plan, Women's Education and Adult Education and Chief Educational Officer, in the Education Department, Pondicherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Pondicherry, Education Department Group 'A' Posts of Principals in Government Higher Secondary Schools, Deputy Directors, Chief Educational Officers Recruitment Rules, 2001.

(2) They shall come into force from the date of their publication in the official gazette.

2. *Application.*— These rules shall apply for the recruitment to the posts as specified in column (1) of the Schedules I and II annexed hereto.

3. *Number of posts, their classification and scales of pay.*— The number of the said posts their classification and the scales of pay attached thereto, shall be as specified in columns (2) to (4) of the said Schedules.

4. *Method of recruitment, age limit and other qualifications.*— The methods of recruitment to the said posts, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (14) of the said Schedules.

5. *Disqualifications.*— No person,—

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person,
- shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

6. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, she may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons in consultation with the Union Public Service Commission.

7. *Saving.*— Nothing in these rules shall affect the reservations and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE - I

RECRUITMENT RULES FOR THE POST OF PRINCIPAL OF HIGHER SECONDARY SCHOOL IN EDUCATION DEPARTMENT, PONDICHERRY

1. Name of the post.	<u>Principal, Higher Secondary School.</u>
2. Number of post.	20 (Twenty) [2001] Subject to variation dependent on work-load.
3. Classification.	General Central Services - Group 'A' Gazetted-Non-Ministerial.
4. Scale of pay.	Rs. 10,000-325-15,200.
5. Whether selection by merit or selection-cum-seniority or non-selection post.	Selection-cum-seniority.
6. Age limit for direct recruits.	Not exceeding 40 years. Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government. Note : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).
7. Whether the benefit of added years of service admissible.	No.
8. Educational and other qualifications required for direct recruits.	Essential : (i) Master's degree from a recognised University or equivalent; (ii) Degree in Teaching/Education from a recognised University or equivalent; (iii) 10 years' teaching experience in Higher Secondary School. Note (1): Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified. Note (2): The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to scheduled castes or scheduled tribes. If at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

9. Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.

Age : No.
Educational qualification : Yes.

10. Period of probation, if any.

One year for direct recruits and promotees.

11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.

75 % promotion, failing which by deputation.
25 % direct recruitment.

12. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.

Promotion in the ratio of 2:3 of (a) and (b) below :
(a) From the grade of Vice-Principal with 6 years' regular service in the grade.
(b) From the grades of Headmaster Grade I/Headmistress Grade I with 6 years' of regular service in the Grade/Grades.

Note:

Only those who opted promotion to the post of Principal will be considered for promotion.

Deputation:

Officers under the Central/State/Governments/Union Territories—

- (a) (i) Holding analogous posts on regular basis in the parent cadre/Department; or
- (ii) With 5 years' service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 8,000-13,500 or equivalent in the parent cadre/Department; or
- (iii) With 6 years' service in the Grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 7,500-12,000 or equivalent in the parent cadre/Department; and
- (b) Possessing the educational qualifications and experience prescribed for direct recruits under column 8.

The Departmental Officers in the Feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 36 years as on the closing date of receipt of application).

13. If a Departmental Promotion Committee exists what is its composition?

Group 'A' Departmental Promotion Committee (promotion)—

- (1) Chairman/Member, Union Public Service Commission Chair
- (2) Chief Secretary, Government of Pondicherry Mem
- (2) Secretary (Education) Mem

Group 'A' Departmental Promotion Committee (confirmation)—

- (1) Chief Secretary, Government of Pondicherry Chair
- (2) Secretary (Education) Mem

14. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.

Consultation with the Union Public Service Commission necessary on each occasion.