GOVERNMENT OF PUDUCHERRY
ABSTRACT

Directorate of School Education – Secretariat Wing — Change of mode of selection of teaching and non teaching staff in the Department of School Education through Direct Recruitment — Orders — Issued.

DIRECTORATE OF SCHOOL EDUCATION
(SECRETARIAT WING)

G. O. Ms. No: 32

Puducherry, the 08.12.2016

READ:

1. This Secretariat’s G.O.Ms.No.60, dated 08.06.2012.

ORDER:

In accordance with the decision taken by the Council of Ministers in its meeting held on 29.12.2011, vide Resolution No. 2011/M4/9, the system of selection based on marks obtained qualifying examinations in the ratio of 85:15, where 85% of marks for the qualifying examinations and 15% marks for Employment Exchange seniority, has been implemented vide G.O first read above for direct recruitment of various categories of teaching and non-teaching staff in the Department of School Education.

2. Considering the practical difficulties involved in the process of selection based on the above said method, the Council of Ministers, in its meeting held on 04.10.2016 approved the following recruitment procedure in respect of teaching and non teaching staff vide Resolution No. 2016/M.10/52:

1) For the posts requiring the essential qualification of a pass in Teacher Eligibility Test (TET), the selection criteria will be based on the marks obtained by the candidates in TET (weightage — 90%) and Employment Exchange seniority (weightage — 10 %); and

2) In respect of posts, which do not require TET, the selection criteria will based on the performance of the candidates in the competitive examination conducted by the U.T. administration (weightage-90%) and Employment Exchange seniority (weightage -10%).
4. Therefore, in supersession of the G.O first read above, save as respect things done or omitted to be done before such supersession, the Lieutenant Governor is pleased to order that henceforth the mode of selection of various cadres of teaching and non-teaching staff through Direct Recruitment in the Department of School Education against the existing vacancies and future vacancies shall be as indicated in the Annexure to this order.

5. This order takes immediate effect.

/ BY ORDER /

[V. JAISSANKAR]
UNDER SECRETARY TO GOVERNMENT
(SCHOOL EDUCATION)

To

The Director of Stationary and Printing,
Puducherry

With a request to publish it in the next issue of the Official Gazette and forward 50 copies of Gazette for record.

Copy to:

1. The Director of School Education, Puducherry
2. The State Project Director, SSA, Puducherry
3. The Director of Accounts & Treasuries, Puducherry
4. The Deputy Director of Accounts & Treasuries, Karaikal/Mahe/Yanam.
5. The Principal Accountant General (Civil Audit), Tamil Nadu & Puducherry, Puducherry.
6. The EDP Section - To upload this in the official website of the Department.
Annexure to the G.O.Ms.No.32 Dated 08.12.2016

1. **Mode of Selection:**

The mode of selection of various cadres of teaching and non-teaching staff through Direct Recruitment in the Directorate of School Education against the existing vacancies and future vacancies shall be as indicated below:-

1) For the post of Primary School Teacher and Trained Graduate Teacher, for which pass in Teacher Eligibility Test (TET) is must, as per the Notification No. F.No.61-03/2010/NCTE/(N&S), dated 23.08.2010 of National Council for Teacher Education, New Delhi, direct recruitment shall be made based on the Teacher Eligibility Test marks and Employment Exchange Seniority. 90% weightage shall be given for TET marks and 10% weightage shall be given for Employment Exchange seniority.

2) In respect of all other posts, which do not require TET, 90% weightage shall be given for Open Competitive Examination and 10% weightage shall be given for Employment Exchange seniority.

2. **Weightage for Employment Exchange Seniority:** The maximum marks shall be 10 at the rate of one mark for every completed year of registration in the Employment Exchange in the Union Territory of Puducherry for all category of teaching and non-teaching staff subject to a maximum period of ten years to be counted backwards from the last date for receipt of application. While computing the marks, the seniority should be reckoned as follows:-

1) For the post of Primary School Teacher, seniority shall be reckoned from the date of registration of D.T.Ed.

2) For the post of Trained Graduate Teacher (All disciplines), the seniority shall be reckoned from the date of registration of the Bachelor's Degree in the respective discipline or B.Ed or B.T whichever is later.

3) For the post of Lecturer (All disciplines), the seniority shall be reckoned from the date of registration of Postgraduate Degree in the respective discipline or B.Ed or B.T whichever is later.

4) For the post of Lecturer (Physical Education), the seniority shall be reckoned from the date of registration of Master's Degree in Physical Education.
5) For the post of Physical Education Teacher, the seniority shall be reckoned from the date of registration of Bachelor's Degree or Diploma/Degree in Physical Education whichever is later. In case of single degree in Physical Education, the date of registration of that Degree shall be taken into account.

6) For the post of School Librarian, the seniority shall be reckoned from the date of registration of B.L.I.S.

7) For the post of Coach, the seniority shall be reckoned from the date of registration of Degree or Diploma in Coaching in the particular game/sport.

8) For the post of Instructor (Vocational), the seniority shall be reckoned after three years from the date of registration of Bachelor's Degree in the respective discipline or from the date of registration of Masters Degree, whichever is advantageous.

9) For Bal Bhavan Instructors, the seniority shall be reckoned from the date of registration of Technical Teachers Certificate in the respective discipline.

10) For Fine Arts Teacher, the seniority shall be reckoned from the date of registration of Degree in Fine Arts or Technical Teachers Certificate whichever is later.

11) For Performing Arts Teacher, the seniority shall be reckoned from the date of registration of Degree in Performing Arts or Technical Teachers Certificate whichever is later.

12) For Sewing Teacher, the seniority shall be reckoned from the date of registration of Degree from a recognized University or Certificate of Higher Grade in Needle work and Dress Making and in Embroidery or Technical Teachers Certificate whichever is later.

13) For the post of Balasevika, the seniority shall be reckoned from the date of registration of Higher Secondary or Balasevika Training Certificate / Diploma in Early Childhood and Care Education, whichever is later.

14) For the post of Conductress, the seniority shall be reckoned from the date of registration of S.S.L.C certificate.

(V. JAIŞĀNKAR)
UNDER SECRETARY TO GOVERNMENT
(SCHOOL EDUCATION)