GOVERNMENT OF PUDUCHERRY
ABSTRACT

Directorate of School Education – Secretariat Wing -- Stepping up of pay of Senior Trained Graduate Teachers promoted after 01.01.2006 with reference to their juniors appointed as fresh recruits after 1.1.2006 - Orders – Issued.

DIRECTORATE OF SCHOOL EDUCATION
SECRETARIAT WING

G. O. Ms. No 50

Puducherry, the 20.02.2017


ORDER:

With the implementation of the Central Civil Services (Revised Pay) Rules, 2008 with effect from 01.01.2006, pay of employees appointed as fresh recruits on or after 01.01.2006 is fixed as per Section II of Part 'A' of the First Schedule of the Central Civil Services (Revised Pay) Rules, 2008 as stipulated under Rule 8 of the said Rules.

2. As a result of the application of this Rule, many senior teachers in the cadre of Trained Graduate Teacher carrying the Grade Pay of Rs 4,600 in the Pay Band of Rs 9,300 – 34,800 (PB-2) appointed / promoted before 01.01.2006 are drawing less pay than that of their juniors who were appointed as fresh recruits on or after 1.1.2006.

3. This anomaly was taken up with the Ministry of Human Resource Development, Govt. of India. The Department of School Education and Literacy, Ministry of Human Resource Development, Govt. of India, in consultation with the Department of Expenditure, Ministry of Finance, permitted, vide their Letter No 7-3/2010-UT-1 dated 25.11.2010, stepping up of pay of senior teachers with reference to such of their directly recruited junior teachers recruited on or after 1.1.2006 and whose basic pay is more than that of the seniors subject to the following conditions:

i. Stepping up the basic pay of seniors under the above provision can be claimed only in the case of those cadres which have an element of direct recruitment and in cases where a directly recruited junior is actually drawing more basic pay than the seniors. In such cases, the basic pay of the seniors will be stepped up with reference to the basic pay of the juniors.

ii. Using the above provision Govt. servants cannot claim stepping up their revised basic pay with reference to the entry pay in the revised pay structure for direct recruits appointed on or after 1.1.2006 as laid down in Section II of part A of First Schedule to the CCS (RP) Rules, 2008 if their cadre does not have an element of direct recruitment or in cases where no junior is drawing basic pay higher than them.

iii. Stepping up of the pay of the seniors in accordance with the above provision shall not be applicable in cases where direct recruits have been granted advance increments at the time of recruitment.
4. The above said permission/clarification was communicated to the Director of School Education, vide I.D. Note / O.M. No. 32062/CS/Edn.II/E1/2010 dated 13.01.2011 of the Under Secretary to Govt. (Education), Government of Puducherry for necessary action. Subsequently, approval of the Government has been conveyed for stepping up of pay of senior teachers in the cadre of Trained Graduate Teacher appointed/promoted before 01.01.2006 with reference to their junior teachers in the same cadre appointed on or after 01.01.2006 pending finalization of the seniority list vide G.O. Ms. No. 52, dated 22.01.2015.

5. With the finalization of Final Seniority list for TGTs, the pay of TGTs, whose pay in the PB-2 was less than Rs. 12,540 as on the date of appointment of their juniors, are to be stepped up to Rs.12,540 on par with that of their junior Direct Recruit TGTs.

6. After careful consideration of the proposal, approval of the Lieutenant Governor is hereby conveyed for stepping up of pay of the senior Trained Graduate Teachers promoted after 01.01.2006 on par with that of the juniors appointed as fresh recruits after 1.1.2006 whose pay was fixed at Rs.12,540 in the pay Band II (PB-2) Rs 9, 300 - 34,800 with the Grade Pay (GP) Rs.4, 600 and thus their initial pay would be Rs.17,140 (Rs.12,540 + Rs.4,600) on the date of their initial appointment as per Section II of Part ‘A’ of the First Schedule of the Central Civil Services (Revised Pay) Rules, 2008 as stipulated under Rule 8 of the said Rules, as detailed in the Annexure to this Order, subject to the following conditions

i. The conditions stipulated in the letter No. 7-3/2010-UT-1 dated 25.11.2010 of the Department of School Education and Literacy, Ministry of Human Resource Development, Govt. of India shall be strictly adhered to.

ii. The arrears accrued up to March 2017 shall be paid in five equal installments at the rate of 20% each, every year commencing from the financial year 2017-18 onwards, without diversion of funds earmarked for salaries.

7. The expenditure is debitable to the relevant salary head and shall be met within the sanctioned budget provision of the Department.

8. This issues with the concurrence of the Finance Department vide their I.D. NO 526/FD/F3/2016 dated 22.10.2016.

/ BY ORDER OF THE LIEUTENANT GOVERNOR/

(V JAISANKAR)
UNDER SECRETARY TO GOVERNMENT (SCHOOL EDUCATION)

To
The Director of School Education, Puducherry,

Copy to:
1. The District Collector, Karaikal.
2. The Regional Administrator, Mahe/Yanam.
3. The Accountant General, Civil Audit, Tamil Nadu and Puducherry, Chennai.
4. The Deputy Accountant General, DAT Complex, Puducherry.
5. The Director of Accounts and Treasuries, Puducherry.
6. The Deputy Director of Accounts and Treasuries Karaikal/Mahe/Yanam.
7. The Joint Director, DSE, Puducherry.
8. The Deputy Director (Women Education), Puducherry.
9. The Chief Educational Officer, Puducherry/Karaikal/Mahe.
10. The Delegate to DSE, Yanam.
11. The Central Records Branch, Puducherry.
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Code</th>
<th>Name</th>
<th>Work Content</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/10</td>
<td>09:20</td>
<td>0052</td>
<td>Name1</td>
<td>Work Description</td>
<td>Remarks</td>
</tr>
<tr>
<td>08/01/10</td>
<td>09:20</td>
<td>0052</td>
<td>Name2</td>
<td>Work Description</td>
<td>Remarks</td>
</tr>
<tr>
<td>08/01/10</td>
<td>09:20</td>
<td>0052</td>
<td>Name3</td>
<td>Work Description</td>
<td>Remarks</td>
</tr>
</tbody>
</table>

ANNEXURE TO THE G.O.M. NO. 50 D/1/02-2017
<table>
<thead>
<tr>
<th>Date</th>
<th>Force/Grp</th>
<th>Position</th>
<th>Service/Grp</th>
<th>Rank/Grade</th>
<th>No. Direct TFR</th>
<th>No. Direct TFR on Key Panel</th>
<th>No. Appointments on Key Panel</th>
<th>No. of Servant Gp Who have been Promoted</th>
<th>Service</th>
<th>Branch</th>
<th>Employment</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/10/10</td>
<td>90/60/80</td>
<td>00/45/15</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
</tr>
<tr>
<td>10/10/10</td>
<td>90/60/80</td>
<td>00/45/15</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
</tr>
<tr>
<td>10/10/10</td>
<td>90/60/80</td>
<td>00/45/15</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
</tr>
<tr>
<td>10/10/10</td>
<td>90/60/80</td>
<td>00/45/15</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
</tr>
<tr>
<td>10/10/10</td>
<td>90/60/80</td>
<td>00/45/15</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
</tr>
<tr>
<td>10/10/10</td>
<td>90/60/80</td>
<td>00/45/15</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
</tr>
<tr>
<td>10/10/10</td>
<td>90/60/80</td>
<td>00/45/15</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
</tr>
<tr>
<td>10/10/10</td>
<td>90/60/80</td>
<td>00/45/15</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
<td>09/06/00</td>
<td>00/60/80</td>
<td>00/60/80</td>
</tr>
</tbody>
</table>

**ANNEXURE TO THE G.O. NO. 50 OF 2002**