

NO.41/DSE/SW/Estt./E.1/2018-19
GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION
SECRETARIAT WING

Puducherry, dt. **24 OCT 2018**

CIRCULAR


Sub: DSE- SW- Amendment in the Recruitment Rules for the
post of Headmaster Grade-II / Headmistress Grade-II / Deputy
Inspector of Schools of the Directorate of School Education, Puducherry -
Comments of Stakeholders-Called for.

The Directorate of School Education, Puducherry proposes to revise the Recruitment Rules for the post of **Headmaster Grade-II / Headmistress Grade-II / Deputy Inspector of Schools** by amending the existing Recruitment Rules, 1977.

In terms of O.M.No.AB-14017/61/2008-Estt(RR) dated 13-10-2015 of the Department of Personnel & Training, Government of India, New Delhi, the proposed schedule for the post of Headmaster Grade-II / Headmistress Grade-II / Deputy Inspector of Schools is uploaded in the official website of the Directorate of School Education for comments of the stakeholders.

The comments may kindly be sent to the undersigned latest by **26-11-2018** and soft copy of the same comments may also be sent through e-mail to sectt1-edn.pon@nic.in.

✓ Encl: as above.


(P. EJOUMALE)
UNDER SECRETARY TO GOVT.
(SCHOOL EDUCATION)

To

All concerned Stakeholders

Copy to

1. The Director,
Directorate of School Education,
Puducherry.

2. The EDP Section,
Directorate of School Education,
Puducherry.


- With the request to upload the above circular along with proposed schedule for the post of Headmaster Grade-II / Headmistress Grade-II / Deputy Inspector of Schools.

SCHEDULE
PROPOSED RECRUITMENT RULES FOR THE POST OF HEADMASTER GRADE-II
/ HEADMISTRESS GRADE -II / DEPUTY INSPECTOR OF SCHOOLS

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| 1. | Name of the Post | : | Headmaster Grade-II / Headmistress Grade-II / Deputy Inspector of Schools |
| 2. | Number of posts | : | 178 (one hundred and seventy eight) (2018) Subject to variation depending upon workload. |
| 3. | Classification of the post | : | General Central Services Group 'B' Non-Gazetted, Non-Ministerial |
| 4. | Level in the Pay Matrix | : | Level : 8 |
| 5. | Selection post or Non-Selection post | : | Non-Selection |
| 6. | Age limit for Direct recruits | : | <p>Not exceeding 30 years</p> <p>(Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central government)</p> <p>Note: <i>The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</i></p> |
| 7. | Educational and other qualifications required for direct recruits | : | <p>A. Educational qualification :-</p> <ol style="list-style-type: none"> 1. Master's Degree from a recognized University. 2. B.Ed. or Degree in Teaching / Education from a recognized University . 3. Should have studied the particular regional language (Tamil / Telugu/ Malayalam) as one of the subject in the Secondary level. <p>B. Experience:-</p> <p>Two years teaching experience in handling classes in secondary level in a recognized School.</p> |

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| 8. | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | : | Age : No Educational qualification: Yes |
| 9. | Period of probation, if any | : | Two years for direct recruits NOTE: The Direct Recruits should undergo induction Programme "One month Certificate course on School Leadership and Management", before completion of their probation period. |
| 10. | Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods | : | 50% by promotion failing which by direct recruitment; 25% by promotion through Limited Departmental Competitive Examination failing which by promotion. 25% by Direct Recruitment failing which by deputation (ISTC) |
| 11. | In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made | : | PROMOTION:- In the ratio of 9:3:1 of (a), (b) and (c) below:- (a) From the grade of Trained Graduate Teacher (Subjects) with 2 years' regular services in the grade; (b) From the grade of Trained Graduate Teacher (Languages) with 2 years' regular services in the grade; (c) From the grade of Headmaster / Headmistress of Primary Schools with 2 years' regular service in the grade; and successfully completed in-service training programme on School Leadership Development for a period of not less than 16 days. Note-1: Only those who opted promotion to the post of Headmaster Gr.II / Headmistress Gr.II / Deputy Inspector of Schools will be considered for promotion. Note-2: Educational qualification shall continue to be same for the persons holding the feeder grade posts on regular basis on the date of notification of the Revised Rules. Note-3: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying /eligibility service by more than half of such qualifying /eligibility service or two years whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service. |

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| | | <p>Deputation (including Short Term Contract):- Officers of the Central Government, State Government, Union Territories, Autonomous or Statutory Organization, Public Sector Undertakings, University or Recognized Research Institution'</p> <p>a) (i) Holding analogous posts on a regular basis in the parent cadre or department ; or</p> <p>(ii) with 2 years service rendered after appointment to the post on a regular basis in Level:7 in the Pay Matrix or equivalent in the parent cadre or Department ; and</p> <p>(b) Possessing the qualifications and experience prescribed for direct recruits in column No. 7</p> <p>Note: The Departmental officers in the Feeder category in Level:7 in the Pay Matrix with 2 years of regular service in the grade and having the educational qualifications and experience prescribed for considering appointment on deputation basis is considered along with outsiders. If the departmental candidate is selected for appointment to the post; it shall be treated as having been filled by promotion.</p> <p>(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments of the Central/ State / Union Territory Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be "not exceeding 56 years" on the closing date of receipt of applications).</p> |
| 12. | If a Departmental Promotion Committee exists, what is its composition? | <p>Group 'B' Departmental Promotion Committee (for Considering Promotion):-</p> <p>1. Chief Secretary to Government - Chairman 2. Secretary to Govt. (Education) - Member 3. Director of School Education - Member</p> <p>Group 'B' Departmental Confirmation Committee (for Considering Confirmation)</p> <p>1. Chief Secretary to Government - Chairman 2. Secretary to Govt. (Education) - Member 3. Director of School Education - Member</p> |
| 13. | Circumstances under which Union Public Service commission is to be consulted in making recruitment | <p>Consultation with Union Public Service Commission is necessary while appointing an officer on deputation (ISTC).</p> |


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4/6