

NO.538/DSE/SW/Estt./E.1/2017-18
GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION
SECRETARIAT WING

Puducherry, dt. **24 OCT 2018**

CIRCULAR

Sub: DSE- SW- Amendment in the Recruitment Rules for the post of Headmaster/Headmistress of Primary Schools in the Directorate of School Education, Puducherry - Comments of Stakeholders-Called for.


Ref: Circular even no dated 07-02-2018 of the Under Secretary to Govt. (School Education), Secretariat Wing, Directorate of School Education, Puducherry.

In terms of O. M.No.AB-14017/61/2008-Estt(RR) dated 13-10-2015 of the Department of Personnel & Training, Government of India, New Delhi, the proposed schedule for the post of Headmaster/Headmistress of Primary Schools was uploaded in the official website of Directorate of School Education on 07-02-2018 inviting comments / suggestions from the stakeholders until 09-03-2018, the last date fixed for receipt of comments /suggestions, vide reference cited above.

Meanwhile, guidelines for creating a separate cadre of School Heads with the policy for filling up of atleast 50% of the posts through direct Recruitment, has been issued by the Department of School Education and Literacy, Ministry of Human Resource Development, Govt. of India. Accordingly, the department has modified the certain provisions of the proposed Recruitment Rules for the post of Headmaster / Headmistress of Primary Schools which was uploaded on 07-02 -2018, especially in the method of recruitment and educational qualification.

In this regard, the revised schedule for the post of Headmaster /Headmistress of Primary Schools is uploaded in the official website of Directorate of School Education for comments of the stakeholders.

The comments may kindly be sent to the undersigned latest by **26-11-2018** and soft copy of the same comments may also be sent through e-mail to **sectt1-edn.pon@nic.in.**


(P. E. JOURNAL)
UNDER SECRETARY TO GOVT.
(SCHOOL EDUCATION) 3/6

✓ **Encl: as above**

To

All concerned Stakeholders

Copy to

1. The Director,
Directorate of School Education,
Puducherry.

✓ 2. The EDP Section,
Directorate of School Education,
Puducherry.

- with the request to upload the above circular along with draft schedule for the post of Headmaster / Headmistress of Primary Schools.

SCHEDULE
PROPOSED RECRUITMENT RULES FOR THE POST OF
HEADMASTER / HEADMISTRESS OF PRIMARY SCHOOLS

1.	Name of the Post	:	Headmaster / Headmistress of Primary Schools
2.	Number of post	:	187 (One hundred and eighty seven only) (2018) Subject to variation dependent on workload
3.	Classification	:	General Central Services Group 'B' Non-Gazetted, Non-Ministerial
4.	Level in the Pay Matrix	:	Level : 7
5.	Whether Selection post or Non-Selection post	:	Non-Selection
6.	Age limit for Direct recruits	:	<p>Not exceeding 30 years</p> <p>(Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government)</p> <p><i>Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).</i></p>
7.	Educational and other qualifications required for direct recruits	:	<p style="text-align: center;">A. EDUCATIONAL QUALIFICATION:</p> <p>i. A Bachelor's Degree in any discipline from a recognized University and B.Ed. / Degree in Teaching / Education from a recognized University.</p> <p style="text-align: center;">OR</p> <p>4-years degree of B.A.Ed/B.Sc.Ed. from a recognized University;</p> <p style="text-align: center;">AND</p> <p>ii. Pass in Central Teacher Eligibility Test (CTET), (Paper-II).</p> <p style="text-align: center;">AND</p> <p>iii. Should have studied the particular Regional Language (Tamil / Telugu/ Malayalam) as one of the subjects upto the Secondary level.</p> <p>B. EXPERIENCE:</p> <p>Three years teaching experience in handling classes in upper primary level in a recognized School.</p> <p>Note-1: The qualifying marks in Teacher Eligibility Test for various categories of persons are in accordance with G.O.Ms. No.76 dt. 18-03-2015 of the Directorate of School Education (Secretariat Wing), Puducherry.</p> <p>Note-2: Candidates who had already appeared for Tamil Nadu Teacher Eligibility Test (TNTET), Kerala Teacher Eligibility Test (KTET) and Andhra Pradesh Teacher Eligibility Test (APTET), prior to 18.03.2015 and secured the qualifying marks prescribed in G. O. Ms. No. 76 dated 18.03.2015 of the Directorate of School Education (Secretariat Wing), Puducherry will also be considered eligible till the validity period of the certificates, i.e., for seven years from the date of issue certificate.</p>

8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	:	Age : No Educational qualification: No
9.	Period of probation, if any	:	Two years for direct recruits only. NOTE: The Direct Recruits should undergo induction Programme " One month certificate course on School Leadership and Management ", before completion of their probation period.
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	:	50% by Promotion failing which by Direct Recruitment. 25% by promotion through Limited Departmental Competitive Examination failing which by promotion. 25% by Direct Recruitment.
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion / deputation / absorption to be made	:	Promotion from the post of Primary School Teacher in Level: 6 in the Pay Matrix with five years regular service in the grade and successfully completed in-service training programme on School Leadership and Management for a period of not less than 16 days, in the post of Primary School Teacher. LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION:- Limited Departmental Competitive Examination for promotion is limited to Primary School Teacher in Level:6 in Pay Matrix, with five years regular service in the grade and Successfully completed in-service training programme on "School Leadership Development" for a period of not less than 16 days, in the post of Primary School Teacher. NOTE-1: Primary School Teachers who have opted for promotion to the post of Headmaster / Headmistress of Primary Schools will alone be considered for promotion. NOTE-2: Selection will be made of the persons possessing knowledge of the regional language of Tamil / Telugu / Malayalam, as the case may be according to the availability of posts in different regions of the Union Territory of Puducherry. NOTE-3: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.
12.	If a Departmental Promotion Committee exists, what is its composition	:	Group 'B' Departmental Promotion Committee (for Considering Promotion) :- (i) Chief Secretary to Government - Chairman (ii) Secretary to Government (Education) - Member (iii) Director of School Education - Member Group 'B' Departmental Confirmation Committee (for Considering Confirmation):- (i) Chief Secretary to Government - Chairman (ii) Secretary to Government (Education) - Member (iii) Director of School Education - Member
13.	Circumstances under which Union Public Service Commission is to be consulted in making recruitment	:	Consultation with Union Public Service Commission is not necessary

(P. EJOUMALE)

UNDER SECRETARY TO GOVT.(EDUCATION)

4/6