## NO.628/DSE/SW/Estt./E.1/2017-18 GOVERNMENT OF PUDUCHERRY DIRECTORATE OF SCHOOL EDUCATION SECRETARIAT WING

Puducherry, dt.

## CIRCULAR

8 JUN 2018

Sub: DSE- SW- Amendment in the Recruitment Rules for the post of Joint Director (Secondary Education), Directorate of School Education – Comments of Stakeholders-Called for- Reg.

The Directorate of School Education, Puducherry proposes to revise the Recruitment Rules for the post of Joint Director (Secondary Education ) by amending the existing Recruitment Rules, 1991.

In terms of O. M.No.AB-14017/61/2008-Estt(RR) dated 13-10-2015 of the Department of Personnel & Training, Government of India, New Delhi, the proposed schedule for the post of Joint Director (Secondary Education) is uploaded in the official website of the Directorate of School Education for comments of the stakeholders.

The comments may kindly be sent to the undersigned latest by 09-07-2018 and soft copy of the same comments may also be sent through e-mail to sectt1-edn.pon@nic.in.

Encl: as above.

P. EJOUMALE)

UNDER SECRETARY TO GOVT.
(SCHOOL EDUCATION)

To

All concerned Stakeholders

## Copy to

The Director,
 Directorate of School Education,
 Puducherry.

The EDP Section,
Directorate of School Education,
Puducherry.

 With the request to upload the above circular along with proposed schedule for the post of Joint Director (Secondary Education).

## PROPOSED SCHEDULE FOR THE POST OF JOINT DIRECTOR (SECONDARY EDUCATION)

| 1. | Name of the Post  | : | Joint Director (Secondary Education)  |  |  |
|----|---|---|---|--|--|
| 2. | Number of post  | : | 1 (one) [2018] subject to variation dependent on workload   |  |  |
| 3. | Classification of the post  | : | General Central Services Group 'A' Gazetted, Non-Ministerial  |  |  |
| 4. | Level in the Pay Matrix   | : | Level: 12   |  |  |
| 5. | selection post or<br>non-selection post   | : | Selection   |  |  |
| 6. | Age Limit for direct recruits   | : | not exceeding 50 years  |  |  |
|    |   |   | (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government)   |  |  |
|    |   |   | Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep). |  |  |
| 7. | Educational and other qualifications required for   | : | I. ESSENTIAL QUALIFICATIONS:  |  |  |
|    | direct recruits   |   | A. Academic:-   |  |  |
|    |   |   | <ul> <li>Master's Degree from a recognized University with<br/>atleast 50% marks.</li> </ul>  |  |  |
|    |   |   | <ul> <li>(ii) B.Ed. or Degree in Teaching / Education from a<br/>recognized University.</li> </ul>  |  |  |
|    |   |   | B. Experience:- 10 years' teaching experience in a recognized Higher Secondary school and at least 5 years' experience in an Administrative post.   |  |  |
|    |   |   | II. DESIRABLE:  |  |  |
|    |   |   | (i) Ph.D Degree of a recognised University.   |  |  |
|    |   |   | (ii) Knowledge on regional language(s) i.e. Tamil/<br>Telugu/ Malayalam.  |  |  |
| 8. | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | : | Age: No<br>Educational qualification: Yes   |  |  |

| 9.  | Period of probation, if any  | : | One year for direct recruits  |
|-----|--|---|---|
| 10. | Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled up by various methods. |   | Promotion, failing which by deputation (ISTC) and failing both by Direct Recruitment  |
| 11. | In case of recruitment by promotion /deputation/absorption, grades from which promotion / deputation / absorption is to be made  |   | In the ratio of 1:4 of (a) and (b) below:  (a) From the grade of Deputy Director (Women's Education), Deputy Director (Secondary Education), Deputy Director (Secondary Education), Deputy Director (Adult Education) Deputy Director (Sports and Youth Services), Chief Educational Officers, officer on Special Duty (State Training Centre) with 2 years' regular service in the grade:  (b) From the grade of Principal, Higher Secondary School with 2 years' regular services in the grade  Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less, and have successfully completed probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.  II. DEPUTATION (INCLUDING SHORT TERM CONTRACT):-  Officers of the Central Government, State Government, Union Territories, Autonomous or Statutory Organization Public Sector Undertakings, University or Recognized Research Institution'  a) (i) Holding analogous posts on a regular basis in the parent cadre or department; or  (ii) with 5 years service rendered after appointment to the Post on a regular basis in Level:11 in the Pay Matrix or equivalent in the parent cadre or Department; and  b) Possessing the qualifications and experience prescribed for direct recruits in column No. 7  Note: The Departmental officers in the Feeder category in Level:12 in the Pay Matrix with 2 years of regular service in the grade and having the educational qualifications and experience prescribed for considering appointment on deputation basis is considered along with outsiders. If the departmental candidate is selected for appointment to the post; it shall be treated as having been filled by promotion. |

|     |  |   | (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments of the Central / State / Union Territory Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation shall be "not exceeding 56 years" on the closing date of receipt of applications).   |                                    |  |
|-----|--|---|--|------------------------------------|--|
| 12. | If a Departmental Promotion Committee exists, what is its composition?                                   |   | I. Group 'A' Departmental Promotion Commi (for considering Promotion):-  (i) Chairman or Member of the Union Public Service Commission  (ii) Chief Secretary to Government Government of Puducherry  (iii) Secretary to Government (Education) Government of Puducherry  I. Group 'A' Departmental Confirmation Com (for Considering Confirmation):-  (i) Chairman or Member of the Union Public Service Commission  (ii) Chief Secretary to Government Government of Puducherry  (iii) Secretary to Government (Education) Government of Puducherry | - Chairman<br>- Member<br>- Member |  |
| 13. | Circumstances in which Union<br>Public Service Commission is<br>to be consulted in making<br>recruitment | : | Consultation with Union Public Service Commission is necessary   |                                    |  |

(P. EJOUMALE)

UNDER SECRETARY TO GOVT. (EDUCATION)