

NO.94/DSE/SW/Estt./E.1/2016-17  
GOVERNMENT OF PUDUCHERRY  
DIRECTORATE OF SCHOOL EDUCATION  
SECRETARIAT WING

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Puducherry, dt. 30 APR 2018

OFFICE MEMORANDUM

**Sub: DSE- SW- Amendment in the Recruitment Rules for the post of Performing Arts Teacher in the Directorate of School Education, Puducherry – Comments of the Stake holders – called for - Reg.**

**Ref: Circular even no dated 17-11-2016 of the Under Secretary to Govt. (School Education), Secretariat Wing, Directorate of School Education, Puducherry.**

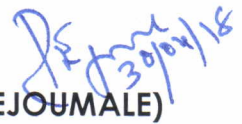
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In terms of O. M.No.AB-14017/61/2008-Estt(RR) dated 13-10-2015 of the Department of Personnel & Training, Government of India, New Delhi, the proposed schedule for the post of Performing Arts Teacher was uploaded in the official website of Directorate of School Education on 17-11-2016 inviting comments / suggestions from the stakeholders until 16-12-2016, the last date fixed for receipt of comments /suggestions, vide reference cited above.

Some objections/suggestions have been received from the stakeholders on the proposed amendments. After perusal of the suggestions / objections made by the stakeholders, the department has modified the certain provisions of the draft Recruitment Rules which was uploaded on 17-11-2016, especially in the educational qualification and method of recruitment.

In this regard, the revised schedule for the post of Performing Arts Teacher is uploaded in the official website of Directorate of School Education for comments of the stakeholders.

The comments may kindly be sent to the undersigned latest by 31.05.18 and soft copy of the same comments may also be sent through e-mail to sectt1-edn.pon@nic.in.

  
(P. EJOUMALE)  
UNDER SECRETARY TO GOVT.  
(SCHOOL EDUCATION)

**Encl: as above**

**To**  
All concerned Stakeholders

**Copy to**

1. The Director,  
Directorate of School Education,  
Puducherry.
2. The EDP Section,  
Directorate of School Education,  
Puducherry.

- with the request to  
upload the above OM  
along with draft schedule  
for the post of Performing  
Arts Teacher.

## **PROPOSED SCHEDULE FOR THE POST OF PERFORMING ARTS TEACHER**

|    |                                                                                                              |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|----|--------------------------------------------------------------------------------------------------------------|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Name of the post                                                                                             | : | Performing Arts Teacher                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 2. | Number of post                                                                                               | : | 57(Fifty seven) (2018) Subject to variation dependent on work load                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 3. | Classification of the post                                                                                   | : | General Central Service- Group 'B'<br>Non-Gazetted, Non-Ministerial                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 4. | Level in the Pay Matrix                                                                                      | : | Level: 6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 5. | Selection post or non-selection post                                                                         | : | Non-selection                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 6. | Age limit for direct recruits                                                                                | : | <p>Not exceeding 30 years</p> <p>(Relaxable for Government servant upto 5 years in accordance with the instructions or orders issued by the Central Government).</p> <p><b>Note-1:</b> In the case of recruitment made through advertisement, the crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.</p> <p><b>Note-2:</b> In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date upto which the Employment Exchanges are asked to submit the names.</p>                            |
| 7. | Educational and other qualifications required for direct recruits                                            | : | <p><b>(i)</b> Bachelor's Degree in Performing Arts from a recognized Institution/ University;<br/>or</p> <p>A Bachelor's Degree in any discipline from any recognized University and Government Technical Examinations (Higher Grade) in Music<br/>or</p> <p>Diploma in Music from any recognized University / Institution ;</p> <p style="text-align: center;"><b>AND</b></p> <p><b>(ii)</b> Should have studied the particular Regional Language (Tamil / Telugu / Malayalam) as one of the subject in the Secondary level. In respect of schools with medium of instruction in French, should have studied Brevet Elementaire de Francais.</p> |
| 8  | Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees | : | <p>Age: No</p> <p>Educational qualification : Yes</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 9. | Period of probation, if any                                                                                  | : | Two years for direct recruits                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |



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| 10. | Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled up by various methods : | 75% by Direct Recruitment; and 25% by Promotion failing which by Direct Recruitment.<br><br><b>Note:</b> Selection will be made of the persons possessing knowledge of the regional language of Tamil/ Malayalam/ Telugu, as the case may be, according to the availability of vacancies in different regions of the Union Territory of Puducherry at the time of selection.                                                                                                                                                                                                                                                                                                                                                                |
| 11. | In case of recruitment by promotion /deputation / absorption grades from which promotion/deputation/ absorption to be made :                                       | <b>By promotion</b><br>Promotion from the cadre of Bal Bhavan Instructor with pay matrix of level 2, who have completed not less than 18 years of regular service in the post of Bal Bhavan Instructor.<br><br><b>NOTE:</b> Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service. |
| 12. | If a Departmental Promotion Committee exists, what is its composition :                                                                                            | <b>Group 'B' Departmental Promotion Committee (for considering Promotion):-</b><br>(i) Chief Secretary to Government - Chairman<br>(ii) Secretary to Government (Education) - Member<br>(iii) Director of School Education - Member<br><br><b>Group - 'B' Departmental Confirmation Committee (for considering Confirmation) :-</b><br>(i) Chief Secretary to Government - Chairman<br>(ii) Secretary to Government (Education) - Member<br>(iii) Director of School Education - Member                                                                                                                                                                                                                                                     |
| 13. | Circumstance in which Union Public Service Commission to be consulted in making recruitment :                                                                      | Consultation with Union Public Service Commission is not necessary.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

(P. EJOUMALE)

UNDER SECRETARY TO GOVT.(EDUCATION)