

NO.07/DSE/SW/Estt./E.1/2020-21
GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION
SECRETARIAT WING

Puducherry, dt. 24.02.2021

CIRCULAR

Sub: DSE- SW- Amendment in the Recruitment Rules for the
post of Lecturer in the Directorate of School Education,
Puducherry - Comments of Stakeholders - Called for.

The Directorate of School Education, Puducherry proposes to frame the Recruitment Rules for the post of Lecturer by amending the existing Recruitment Rules notified vide G.O.Ms. No.7 dated 07-01-2011.

In terms of O. M.No.AB-14017/61/2008-Estt(RR) dated 13-10-2015 of the Department of Personnel & Training, Government of India, New Delhi, the proposed schedule for the post of Lecturer is uploaded in the official website of the Directorate of School Education for comments of the stakeholders.

The comments may kindly be sent to the undersigned latest by 25-03-2021 and soft copy of the same may also be sent through e-mail to e-mail id: sectt1-edn.pon@nic.in.

✓ Encl: as above.

3/6 *F.P. Verbina Jayaraj*
(F.P. VERBINA JAYARAJ)
UNDER SECRETARY TO GOVT.
(SCHOOL EDUCATION)

To

All concerned Stakeholders

Copy to

1. The Director,
Directorate of School Education,
Puducherry.
- ✓ 2. The EDP Section,
Directorate of School Education,
Puducherry.

- With the request to upload
the above circular along with
proposed schedule for the post
of Lecturer.

SCHEDULE
PROPOSED RECRUITMENT RULES FOR THE POST OF
LECTURER

1.	Name of the Post	:	Lecturer																																																																																												
2.	Number of posts	:	<p>655 (six hundred and fifty five (2021) Subject to variation dependent on workload</p> <table> <tr> <th>Sl. No.</th><th>Name of the discipline</th><th></th><th>No. of posts</th></tr> <tr><td>1.</td><td>Tamil</td><td>:</td><td>77</td></tr> <tr><td>2.</td><td>Telugu</td><td>:</td><td>3</td></tr> <tr><td>3.</td><td>Malayalam</td><td>:</td><td>7</td></tr> <tr><td>4.</td><td>Hindi</td><td>:</td><td>16</td></tr> <tr><td>5.</td><td>French</td><td>:</td><td>11</td></tr> <tr><td>6.</td><td>Arabic</td><td>:</td><td>4</td></tr> <tr><td>7.</td><td>Sanskrit</td><td>:</td><td>1</td></tr> <tr><td>8.</td><td>English</td><td>:</td><td>88</td></tr> <tr><td>9.</td><td>Mathematics</td><td>:</td><td>68</td></tr> <tr><td>10.</td><td>Physics</td><td>:</td><td>63</td></tr> <tr><td>11.</td><td>Chemistry</td><td>:</td><td>65</td></tr> <tr><td>12.</td><td>Botany</td><td>:</td><td>42</td></tr> <tr><td>13.</td><td>Zoology</td><td>:</td><td>43</td></tr> <tr><td>14.</td><td>Home Science</td><td>:</td><td>6</td></tr> <tr><td>15.</td><td>Political Science</td><td>:</td><td>8</td></tr> <tr><td>16.</td><td>Economics</td><td>:</td><td>48</td></tr> <tr><td>17.</td><td>Commerce</td><td>:</td><td>75</td></tr> <tr><td>18.</td><td>History</td><td>:</td><td>20</td></tr> <tr><td>19.</td><td>Geography</td><td>:</td><td>8</td></tr> <tr><td>20.</td><td>Civics</td><td>:</td><td>1</td></tr> <tr><td>21.</td><td>Philosophy</td><td>:</td><td>1</td></tr> <tr> <td colspan="3">Total</td><td>655</td></tr> </table>	Sl. No.	Name of the discipline		No. of posts	1.	Tamil	:	77	2.	Telugu	:	3	3.	Malayalam	:	7	4.	Hindi	:	16	5.	French	:	11	6.	Arabic	:	4	7.	Sanskrit	:	1	8.	English	:	88	9.	Mathematics	:	68	10.	Physics	:	63	11.	Chemistry	:	65	12.	Botany	:	42	13.	Zoology	:	43	14.	Home Science	:	6	15.	Political Science	:	8	16.	Economics	:	48	17.	Commerce	:	75	18.	History	:	20	19.	Geography	:	8	20.	Civics	:	1	21.	Philosophy	:	1	Total			655
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3.	Classification	:	General Central Services - Group 'B', Non-Gazetted, Non-Ministerial																																																																																												
4.	Level in the Pay Matrix	:	Level : 8 in the Pay Matrix																																																																																												
5.	Whether selection post or non-selection post	:	Selection																																																																																												
6.	Age Limit for direct recruits	:	<p>Not exceeding 30 years. [Relaxable for Government Servant upto 5 years in accordance with orders or instructions issued by the Central Government]. Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Lahaul and Spiti Districts and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.)</p>																																																																																												

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7.	Educational and other qualifications required for direct recruits	<p>(i) Graduate and Post Graduate with at least 50% marks in Post Graduation AND Bachelor of Education (B.Ed.) from a recognized University</p> <p style="text-align: center;">OR</p> <p>Post Graduate with at least 50% marks and B.A.Ed or B.Sc.Ed. or B.Com.Ed. from a recognized University;</p> <p style="text-align: center;">AND</p> <p>(ii) Should have studied the particular Regional Language (Tamil / Telugu / Malayalam) as one of the subjects in the Secondary level. However, this qualification is not required for the candidates in the discipline of Tamil, Telugu, Malayalam, and French.</p> <p>NOTE-1:- It is mandatory that Bachelor's Degree and Master's Degree should be in the same subject as detailed below:</p> <ul style="list-style-type: none">i. <u>Tamil:</u> Both Bachelor's Degree and Master's Degree in Tamil as main subject.ii. <u>Telugu:</u> Both Bachelor's Degree and Master's Degree in Telugu as main subject.iii. <u>Malayalam:</u> Both Bachelor's Degree and Master's Degree in Malayalam as main subject.iv. <u>Hindi :</u> Both Bachelor's Degree and Master's Degree in Hindi as main subject.v. <u>French:</u> Both Bachelor's Degree and Master's Degree in French as main subject.vi. <u>Arabic:-</u> Both Bachelor's Degree and Master's Degree in Arabic as main subject.vii. <u>Sanskrit:-</u> Both Bachelor's Degree and Master's Degree in Sanskrit as main subject.viii. <u>English:-</u> Both Bachelor's Degree and Master's Degree in English as main subject.ix. <u>Mathematics:</u> Both Bachelor's Degree and Master's Degree in Mathematics as main subject.x. <u>Physics:</u> Both Bachelor's Degree and Master's Degree in Physics as main subject.xi. <u>Chemistry:</u> Both Bachelor's Degree and Master's Degree in Chemistry as main subject.
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8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	:	Age : No Educational qualification: Yes
9.	Period of probation, if any	:	Two years for direct recruits only.

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10	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	:	<p>20% by Direct Recruitment 70% by promotion failing which by Direct Recruitment 10% by promotion through Limited Departmental Competitive Examination failing which by promotion</p>
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation /absorption is to be made	:	<p><u>Promotion:-</u> Trained Graduate Teacher in Level:7 in pay matrix with two years regular service in the grade</p> <p><u>Limited Departmental Competitive Examination:-</u></p> <p>Limited Departmental Competitive Examination for promotion is limited to Trained Graduate Teacher in Level:7 in the Pay Matrix, with two years regular service in the grade.</p> <p><u>NOTE-1:</u> Only those Trained Graduate Teachers who opted for promotion to the post of Lecturer will be considered for promotion.</p> <p><u>NOTE-2:</u> The educational qualification shall continue to be same for the persons holding the feeder grade posts on regular basis on the date of notification of the Revised Rules.</p> <p><u>NOTE-3:</u> The incumbents holding the feeder cadre post (i.e) Trained Graduate Teacher on the date of issue of notification of Revised Rules, who have not studied the Particular Regional Language Tamil / Telugu / Malayalam as one the subjects in the Secondary level are also be considered as eligible for promotion, if they have studied the Particular regional Language (Tamil / Telugu / Malayalam) as one of the subjects in the D.T.Ed. Course or in the Bachelor's Degree or in Degree in Teacher Education or studied Diploma in Teacher Education with Tamil / Telugu / Malayalam as medium of instructions.</p> <p><u>NOTE-4:</u> Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying /eligibility service by more than half of such qualifying /eligibility service or two years whichever is less and have successfully completed probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying /eligibility service.</p>



12.	If a Departmental Promotion Committee exists, what is its composition?	:	<p>Group 'B' Departmental Promotion Committee (for considering Promotion):-</p> <p>1) Chief Secretary to Government - Chairman</p> <p>2) Secretary to Govt.(Education.) - Member</p> <p>3) Director of School Education - Member</p> <p>Group 'B' Departmental Confirmation Committee (for considering confirmation) :-</p> <p>1) Chief Secretary to Government - Chairman</p> <p>2) Secretary to Govt.(Education.) - Member</p> <p>3) Director of School Education - Member</p>
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment:	:	Consultation with Union Public Service Commission is not necessary.

4/6 *r.p. Verbina Jayaraj*
(F.P. VERBINA JAYARAJ) 24/2/21
UNDER SECRETARY TO GOVT.
(SCHOOL EDUCATION)