

**GOVERNMENT OF PUDUCHERRY**  
**ABSTRACT**

Directorate of School Education (Secretariat Wing) – Cadre Review of the posts of Directorate of School Education, Puducherry – Constitution of Committee – Orders – Issued.

**DIRECTORATE OF SCHOOL EDUCATION**  
**(SECRETARIAT WING)**

G.O.Ms. No. 15

Puducherry, dt. 25.07.2022

- READ:**
1. Office Memorandum No.I.11019/14/2021-CRD dated 17.03.2021 of the DOPT Ministry of Personnel, Public Grievances & Pensions, Government of India, New Delhi.
  2. I.D. Note No.4690/DSE/Estt.I/D5/2022, dt. 07.04.2022 of the Director of School Education, Puducherry.

**ORDER:**

The Lieutenant Governor, Puducherry is pleased to constitute a Cadre Review Committee to review the existing structure of all Categories of Cadres under the control of the Directorate of School Education.

2. The composition of Committee shall be as follows:

- (i) Secretary to Government (Education) – Chairman
- (ii) Director of School Education – Member
- (iii) Joint/Deputy/Under Secretary, AR Wing, Chief Secretariat - Member
- (iv) Dr. A.Ramadas, Retired Joint Director – School Education Department, Puducherry.
- (v) One Co-Opted Member – Joint Director, DSE – for Higher Secondary Level posts /Chief Educational Officer, DSE – for High School Level posts, Deputy Director(W), DSE – for Elementary School level posts (Including for the posts of School Librarian/ Balasevika/Conductress).
- (vi) One Co-opted Member in the fields of Fine Arts/ Performing Arts/Sewing Teachers (To be nominated by the Secretary to Government (Education)).
- (vii) Officer on Special Duty, Directorate of School Education, Puducherry.
- (viii) Deputy Director (Admn.) – cum – Under Secretary (School Education) – Member Secretary.

3. The Committee shall review the existing structure of all category cadres coming under the purview of the Directorate of School Education in consultation with the Service Associations/Stakeholders and make recommendations regarding cadre restructure taking into account the contents of National Education Policy 2020;

4. The Committee while formulating the proposal shall adopt the important principles governing the Cadre Review viz.,

- (i) *it is an exercise for complete manpower planning – taking into account the annual intake at the entry level, progressive needs and growth, etc., rather than viewing it as a need for upgradation of posts to provide promotional opportunities to the staff members;*

- (ii) *exploring possibilities for rationalization of categories/grades;*  
(iii) *In isolated categories, where promotion to next grade is not possible, efforts are made to identify posts after taking into account the qualifications and experience, duties and responsibilities attached to these posts and possibilities of filling up of these posts only through transfer or on deputation basis so as to avoid stagnation in these posts.*

5. The Committee shall regulate its proceedings on its own.  
6. The Committee shall submit its recommendations **within Six Months.**

/By Order of Lt. Governor/

*F.P. Verbina Jayaraj*  
28/11

**(F.P. VERBINA JAYARAJ)**  
**UNDER SECRETARY TO GOVERNMENT**  
**(SCHOOL EDUCATION)**

To  
The Chairman/Members/Member Secretary of the Committee.

Copy to:

1. The Secretary to Government (Education), Chief Secretariat, Puducherry.
2. The Director of School Education, Puducherry.
3. All the Inspecting Officers, Directorate of School Education, Puducherry.
4. Officer on Special Duty, Directorate of School Education, Puducherry.
5. The Central Records Branch,
6. G.O. File (Sectt. Wing, DSE, Puducherry).
7. The EDP Section, DSE, Puducherry - for uploading the G.O. in the official website of the Directorate of School Education.