

**GOVERNMENT OF PUDUCHERRY  
ABSTRACT**

School Education (Secretariat Wing) – Change in the selection criteria of Teachers and other Categories of Staff under the Cadre Control of the Directorate of School Education, Government of Puducherry to the system of giving weightage to the marks secured in the academic qualifications and to the Employment Exchange Registration Seniority – Orders issued.

**DIRECTORATE OF SCHOOL EDUCATION  
(SECRETARIAT WING)**

**G.O.Ms. No.28**

**Puducherry, dt.28.08.2023.**

- READ: 1. G.O.Ms. No.32, dated 08.12.2016 of Directorate of School Education (Secretariat Wing), Puducherry.  
2. G.O.Ms. No.31. dated 04.01.2022 of Directorate of School Education (Secretariat Wing), Puducherry.  
3. I.D. Note No.2103/DSE/Estt.IV/C/2012, dated 08.08.2022 of the Director of School Education, Puducherry.

**ORDER:**

In supersession of the G.Os. read (1) and (2) above, the Lieutenant Governor, Puducherry is pleased to notify the criteria for selection of Teachers and other Categories of Staff under the Cadre Control of the Directorate of School Education, Government of Puducherry to the system of giving weightage to the marks secured in the academic qualifications and to the Employment Exchange Registration Seniority as per the procedures detailed in the Annexure to this Order.

/By Order of the Lieutenant-Governor/

Encl: Annexure.

*F.P. Verbina Jayaraj*  
**(F.P.VERBINA JAYARAJ)**

**UNDER SECRETARY TO GOVERNMENT  
(SCHOOL EDUCATION)**

To

The Director of Stationery & Printing, Puducherry – with a request to publish this order in the next issue of the Official Gazette and to supply 25 copies thereof to this Directorate.

**Copy to:**

1. The Director of School Education, Puducherry.
2. The Joint Director, DSE, Puducherry.
3. The SPD, SSA, DSE, Puducherry.
4. The Senior Accounts Officer, GIA Section, DSE, Puducherry.
5. The Secretary, Central Board of School Education, New Delhi.
6. The Employment Officer, Employment Exchange, Puducherry.
7. The P.S. to Hon'ble Chief Minister, Puducherry.
8. The P.S. to Hon'ble Education Minister, Puducherry.
9. The P.S. to Chief Secretary, Puducherry.
10. The P.S. to Secretary (Education), Puducherry.
11. The P.S. to Director of School Education, Puducherry.
12. The Central Records Branch, Puducherry.
13. The EDP Section, DSE, Puducherry - for hosting this Order in the Official Website of the Directorate.
14. Spare copy.

**DETAILED PROCEDURES FOR APPOINTMENT OF PERSONS FOR VARIOUS  
POSTS UNDER THE CADRE CONTROL OF DIRECTORATE OF SCHOOL  
EDUCATION, PUDUCHERRY**

**ELIGIBILITY:**

- I) The Candidate applying for any of the posts for which Teachers Eligibility Test is essential shall have acquired the following % and marks in Teachers Eligibility Test (CTET/TNTET/KTET/APTET) of the respective part (Part-I/II)

Sl.No	Category	Qualifying Marks
1	General Category	60% (90 marks)
2	Most Backward Class	55% (82 marks)
3	Extremely Backward Class	55% (82 marks)
4	Other Backward Class	55% (82 marks)
5	Backward Class Muslim	55% (82 marks)
6	Scheduled Caste	50% (75 marks)
7	Backward Tribe	50% (75 marks)
8	Persons with Benchmark Disability (PwBD)	50% (75 marks)

- II) Method of calculation of aggregate of marks for drawing merit list among the eligible candidates applied for the respective post(s)

<b>(A) POSTS FOR WHICH TET QUALIFICATION IS ESSENTIAL:</b>	
<b>Name of the Post</b>	<b>Method of drawal of Merit List</b>
Primary School Teacher	(i) 70% Weightage for HSC and Diploma in Teacher Education, (ii) 20% Weightage for marks secured in TET Qualification and (iii) 10% weightage for Employment Seniority
Trained Graduate Teacher	(i) 70% Weightage for the Bachelor Degree in the respective Discipline and B.Ed., (ii) 20% Weightage for marks secured in TET Qualification and (iii) 10% weightage for Employment Seniority

**Annexure to G.O.Ms. No.28, dated 28.08.2023.**

<b>(B) POSTS FOR WHICH TET QUALIFICATION IS NOT ESSENTIAL:</b>	
<b>Name of the Post</b>	<b>Method of drawal of Merit List</b>
(i) Lecturer of various Disciplines (ii) Physical Education Teacher (iii) Lecturer (Physical Education) (iv) School Librarian	(i) 90% Weightage for the Essential Qualification in the respective Discipline and (ii) 10% weightage for Employment Seniority
(v) Balasevika	50% weightage for HSC and 50% weightage for Balasevika Training Certificate (or) Certificate/ Diploma in Early Childhood Care Education, the resultant aggregate would be converted for 90%, plus 10% weightage for Employment Seniority.
(vi) Conductress	90% Weightage for SSLC Marks and 10 % weightage for Employment Seniority.
(vii) For all other non-teaching cadres (Viz., Bal Bhavan Instructor, Fine Arts Teacher, Performing Arts Teacher, Sewing Teacher, Instructor (Vocational) and Coach, which are performance oriented	Weightage for the prescribed educational qualification – 50% Weightage for Performance Test to be conducted – 40% Employment Seniority – 10% <i>[Wherever Certificates of qualification therefor have been awarded only with Gradation and not Marks, the merit shall be assessed as below on the class they obtained:</i>  <i>First Class &amp; Above– 50%</i> <i>Second Class – 45%</i> <i>Third Class – 40%]</i>

<b>(C) COMMON ASPECTS FOR ALL CATEGORIES OF POSTS</b>
- To arrive at % of aggregate marks of essential qualifications, for every additional attempt 5% will be deducted;
- Even if the candidate completed the required essential qualifications within the stipulated period of the course but made additional attempt(s) 5% will be deducted for every additional attempt(s)
- For all the categories of posts Employment Exchange Registration Seniority would be calculated uniformly at the rate of 1.00 % per year subject to a maximum of 10 years from the date of registration of the essential qualification for the particular post including TET.

*R.P. Verbina Jayaraj*  
**(F.P. VERBINA JAYARAJ)**

**UNDER SECRETARY TO GOVERNMENT  
(SCHOOL EDUCATION)**