### No.30533/DSE/Estt.I/D4/2023 GOVERNMENT OF PUDUCHERRY DIRECTORATE OF SCHOOL EDUCATION

Puducherry, dt.18.07.2023

#### **ORDER**

Sub: DSE - Estt.I - Reconstitution of Internal Complaints Committees in the subordinate Offices of the Directorate of School Education, under the Sexual Harassment of Women at Work Place (Prevention, Prohibition & Redressal) Act, 2013 - Reg.

Ref: 1. Order No.30533/DSE/Estt.I/D5/2018 dated 2.5.2018 of the Director of School Education, Puducherry.

 Circular No.121/2015-WCD(SW-IV)/1495 dated 1.07.2015 of the Under Secretary to Govt. (WCD), Puducherry.

3. Orders of even No. dated 05.12.2022 , 14.12.2022 and 21.03.2023

The validity period of Internal Complaints Committees(ICCs) constituted vide order first cited under the Sexual Harassment of Women at Work Place (Prevention, Prohibition & Redressal) Act, 2013, in the Offices of the Inspecting Officers of this Directorate expired on completion of three years. Consequently, ICCs were reconstituted for the Offices of the JD/CEO/DD(W), Puducherry, upon their request, vide reference third cited.

- 2. Now, internal Complaints Committees are reconstituted for the remaining sub offices as detailed in the annexure, with the members as proposed by the Inspecting Officers and as per the modification request of the CEO, Puducherry. The Internal Complaints Committee so reconstituted will act upon the complaints and enquire the complaints as per the terms and guidelines in the annexure-III of the circular second cited.
- 3. Further, it is directed that this order for reconstitution of Internal Complaints Committee and the guidelines of the Circular cited above, shall be displayed in the notice board of all the Government Schools/Establishments under the control of each of the Inspecting Officers of DSE, Puducherry.

/BY ORDER/

(F.P. VERBINA JAYARAJ)
DEPUTY DIRECTOR (ADMN.)

Encl: As stated.

To

The Inspecting Officers concernd.

Copy Submitted to : The Commissioner-cum-Secretary (Education), Puducherry for information.

## <u>ANNEXURE</u> (Order No.30533/DSE/Estt.I/D4/2023 dated 18.07.2023)

# DETAILS OF INTERNAL COMPLAINTS COMMITTEES RECONSITUTED IN THE ESTABLISHMENTS UNDER THE CONTROL OF THE SCHOOL EDUCATION DEPARTMENT, PUDUCHERRY.

Sl.No.	Name of the Office	Name of the Members	Nominated As	Jurisdiction of the Committee
1.	Directorate of School Education, Puducherry.	1. Tmt. G. Soumady, JAO, DSE, Puducherry.		1. All the Sections of DSE. 2. O/o. JD (SE), Puducherry. 3. O/o. CEO, Puducherry. 4. O/o. DD(W), Puducherry. 5. O/o. DD(Elementary), Puducherry. 6. O/o. SPD, Samagra Shiksha. 7. NCC Hq, Puducherry. 8. STC, Puducherry. 9. O/o. DD (Sports), Puducherry. 1. All Govt. Schools under the control of CEO, Puducherry. 2. O/o. DIS, Zone-III, 3. O/o. DIS Zone-IV, 4. O/o. DIS Zone – V.  1. All the Sections of O/o. DD(SE), Karaikal. 2. All Govt. Higher Secondary Schools under the Control of DD(SE), Karaikal.
		2. Tmt. M. Sivakengue, Suptd., DSE , Puducherry.	Presiding Officer	
		3. Thiru. V. Many, Suptd, DSE, Puducherry.	Member	
		4. Tmt. Alice Thomas, Social Worker.	Member	
		Thic. Alice Monas, Social Worker.	NGO - Member	
3.	O/o. Chief Educational Officer, Puducherry.	R. Buvaneswari, Vice Principal,     Subramania Bharathi GGHSS, Puducherry.	Presiding Officer	
		2.Tmt. S. Poungode, HM Gr.II, Presently working in GMS, Poornankuppam	Member	
		3. Tmt. K. Kamala Devi, HM (P), Presently working in GGPS,Thirukkanur	Member	
		4. Tmt. K. Sandira, Social Worker	NGO - Member	
	O/o. the Deputy Director (Secondary Education), Karaikal	1. Tmt. M. Radjesvary, DD(SE), Karaikal	Presiding Officer	
		Thiru. S. Margaret, HM Gr.II,     Presently working in GGHSS, Kottucherry.	Member	
		Tmt. P. Abirami, Lecturer (History),     Presently working in NSC Bose GHSS.	Member	
		4. Tmt. Dr. M. Buvanesvari.	NGO - Member	



#### (Order No.30533/DSE/Estt.I/D4/2023 dated 18.07.2023)

Sl.No.	Name of the Office	Name of the Members	Nominated As	Jurisdiction of the Committee
4.	O/o. the Chief Educational Officer, Karaikal	1. Tmt. M. Gnanapragasi, Vice Principal, TGHSS, Ambagarathur.	Presiding Officer	1. All the Sections of the O/o. the CEO, Karaikal. 2. All Govt. Schools other than Higher Secondary School in Karaikal. 3. O/o. DIS, Zone-I, Karaikal. 4. O/o. DIS, Zone-II, Karaikal.
		2. Tmt. G. Selvarani, Lecturer, Presently working in ATG, GHSS, Karaikal.	Member	
		3. Tmt. K. Kanmani, HM, Gr.II, Presently working in KGHS, Vadamaraicadu, Karaikal.	Member	
		4. Tmt. Rajeswari, Karaikal	NGO - Member	
5.	O/o. Chief Educational Officer, Mahe.	1. Tmt. K. Sheeba, Vice Principal, CE Bharathan GHSS. Mahe.	Presiding Officer	1. All the Sections in the O/o. the CEO, Mahe. 2. All the Govt. School in Mahe.
		2. Tmt. Lizzy Fernandez, HM Gr.II, Presently working in Kasthuribai Gandhi GHS, Mahe.	Member	
		3. Thiru. P. Purushothaman, Vice Principal, JN GHSS, Mahe.	Member	
		4. Tmt. C. K. Rajalakshmi, Social Worker.	NGO - Member	
6.	O/o. Delegate to DSE, Yanam.	1. Tmt. Galidevara Ratna Prabha, Lecturer in HIndi	Presiding Officer	1. All the Sections in the O/o. the Delegate to DSE, Yanam. 2. All Govt. School in Yanam.
		2. Tmt. K.N. Lakshmi, HM Gr.II	Member	
		3. Tmt. C. K. Padmasri, TGT	Member	
		4. Sel.Namadi Swarajya Lakshmi, Advocate	NGO - Member	

(F. P. VERBINA JAYARAJ)
DEPUTY DIRECTOR (ADMINISTRATION)
14/16