

No.E51094 /DSE/Estt.-III/C/2026
GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION

Puducherry, dt 20/01/2026

CIRCULAR

Sub:DSE- Estt.-III – Amendment in the Recruitment Rules for the post of Headmaster (Primary) in the Directorate of School Education, Puducherry – Comments of Stakeholders – Called for.

The Directorate of School Education, Puducherry proposes to frame the Recruitment Rules for the post of Headmaster (Primary) by amending the existing Recruitment Rules notified vide G.O.Ms.No.180/SO(E)/Edn dated. 26.11.1979.

2. In terms of O.M.No.AB-14017/61/2008-Estt(RR) dated 13.10.2015 of the Department of Personnel & Training, Government of India, New Delhi, the proposed schedule for the post of Headmaster (Primary) is uploaded in the official website of the Directorate of School Education for comments of the stakeholders.

3. The comments may kindly be sent to the undersigned latest by 23.02.2026 and soft copy of the same comments may also be sent through e-mail to e-mail id: estt3@dsepdy.edu.in

Encl: as above

Digitally signed by
F P VERBINA JAYARAJ
Date: 20-01-2026
11:27:28

(F.P. VERBINA JAYARAJ)
JOINT DIRECTOR (ADMN.)

To

All Concerned Stakeholders

Copy to:

The EDP Section,
Directorate of School
Education, Puducherry

-with the request to upload the above circular along with proposed schedule for the post of Headmaster(primary)

DIRECTORATE OF SCHOOL EDUCATION (SECRETARIAT WING)
(G.O.MS. NO. _____, DATED _____)
DRAFT RECRUITMENT RULES FOR THE POST OF HEADMASTER
(PRIMARY)

1. Name of the post	:	Headmaster/ Headmistress Primary
2. Number of posts	:	186 (2026*) Subject to variation dependent on workload
3. Classification	:	General Central Service- Group 'B' - Non Gazetted Non-Ministerial.
4. Level of pay	:	Level 7
5. Whether selection post or non-Selection post	:	Non Selection
6. Age limit for direct recruits	:	Not applicable
7. Educational and other qualifications required for direct recruits	:	Not applicable
8. Whether age and educational qualification for direct recruits will apply in the case of promotees	:	Not applicable
9. Period of probation, if any	:	Not Applicable
10. Method of recruitment, whether by direct recruitment or by promotion or by transfer / deputation and percentage of the posts to be filled up by various methods	:	100% by Promotion
11. In case of recruitment by promotion / deputation / transfer, Grade from which promotion / deputation / transfer is to be made	:	Promotion from the post of Primary School Teacher in Level 6 in the Pay Matrix with five years of regular service in the grade.
<u>Note 1:</u>		Only those Primary School Teachers who have opted for promotion to the post of Headmaster of Primary Schools will alone be considered for promotion.
<u>NOTE-2:</u>		Selection will be made of the persons possessing knowledge of the regional language of Tamil/Telugu/Malayalam, as the case may be according to the availability of

posts in different regions of the UT of Puducherry.

Note 3:

Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service

12. If a Departmental Promotion Committee / Recruitment Committee Exists, what is its composition?	Group 'B' Departmental Selection Committee (for promotion/Confirmation)	
	a) Chief Secretary, Government of Puducherry	Chairman
	b) Secretary to Govt. (Education)	Member
	c) Director of School Education	Member
13. Circumstances in which Union Public Service Commission is to be Consulted in making recruitment	Consultation with the Union Public Service Commission is not necessary.	

(By order of the Lieutenant Governor)