



GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION
Perunthalaivar Kamarajar Centenary Educational Complex,
100 Feet Road, Anna Nagar, Puducherry – 605 005

No. 61015/DSE/Estt-II/D/2019

Puducherry, dated 19.12.2020

NOTIFICATION

**EMPANELMENT OF ELIGIBLE CANDIDATES AS GUEST TRAINED GRADUATE TEACHER
IN TAMIL / MALAYALAM / TELUGU / HINDI / SANSKRIT / ARABIC ON CONTRACT
BASIS FOR GOVERNMENT MIDDLE/ HIGH /HIGHER SECONDARY SCHOOLS IN
PUDUCHERRY/ KARAIKAL / MAHE / YANAM REGIONS – 2020**

Applications are invited from Indian Citizens who are natives / residents of Union Territory of Puducherry for empanelment of eligible candidates as **GUEST TRAINED GRADUATE TEACHER in TAMIL / MALAYALAM / TELUGU / HINDI / SANSKRIT / ARABIC ON CONTRACT BASIS** for various Government Middle / High/ Higher Secondary Schools in the Union Territory of Puducherry.

2. The details regarding requirement, reservation, age and educational qualifications, method of selection, terms and conditions of the Guest engagement, instructions to candidates, etc. may be downloaded from the Websites <http://schooledn.py.gov.in> and <http://schoolednpdyguestteacher.in> from 10.00 A.M. on 21.12.2020 onwards.

3. Candidates fulfilling the eligibility criteria shall apply online only through the official website <http://schoolednpdyguestteacher.in> from 11.00 A.M. on 21.12.2020 to 11.59 P.M. on 11.01.2021.


P.T. RUDRA GOUD
DIRECTOR OF SCHOOL EDUCATION
19/12/2020



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 PUDUCHERRY/ KARAİKAL / MAHE / YANAM REGIONS – 2020**

PROSPECTUS

The candidates should read the prospectus carefully before filling in the online application and they should satisfy themselves that they fulfill all the eligibility conditions prescribed in the notification / prospectus in all respects.

2. The empanelment of eligible candidates as **GUEST TRAINED GRADUATE TEACHER** in **TAMIL / MALAYALAM / TELUGU / HINDI / SANSKRIT / ARABIC** on contractual basis for various Government Middle / High / Higher Secondary Schools in Puducherry, Karaikal, Mahe and Yanam regions will be as follows:

GUEST TRAINED GRADUATE TEACHER
(TAMIL / MALAYALAM / TELUGU / HINDI / SANSKRIT / ARABIC)

Sl No	Language / Discipline	Category-wise representation					
		Category				PwD	
		UR	OBC	SC	Total	OH	VH
1	TAMIL	30	20	10	60	2	2
2	MALAYALAM	4	2	1	7		
3	TELUGU	8	5	2	15		
4	HINDI	6	3	1	10		
5	SANSKRIT		1		1		
6	ARABIC	1	1	1	3		
TOTAL		49	32	15	96		

Note: i) The requirement notified is subject to change as they depend upon the necessity

Note ii) UR – Un-reserved, OBC – Other Backward Classes, SC – Scheduled Caste, PwD – Persons with Disability (OH – Orthopaedically handicapped, VH – Visually handicapped).

..2/-

3. Eligibility Conditions:

a) Age- limit :

Not exceeding **30** years as on **11.01.2021**, which is the last date for receipt of applications.

NOTE:1. Age limit is relaxable for OBC (including sub-castes such as MBC / EBC / BCM / BT), SC, Persons with Disability, Ex-servicemen etc. in accordance with instructions / orders issued by the Government of India from time to time, as detailed below:

Category	Relaxation of upper age limit
OBC (including MBC/EBC/BCM/BT)	3 years
SC	5 years
Persons with disabilities <u>Categories of disabilities</u> 1) One Arm, 2) One Leg, 3) Both Legs, 4) One Arm & One Leg, 5) Blind and 6) Low Vision	10 years (15 years for SC candidates and 13 years for OBC (including sub castes) candidates)
Widows, divorced women and women judicially separated from their husbands who are not re-married (candidates should submit a certificate issued by an officer of the Dept. of Revenue and Disaster Management not below the rank of Deputy Tahsildar to the effect that she is not re-married)	Up to the age of 35 years. (Up to the age of 40 years for the members of SC).
Ex-servicemen (XSM)	Period of military service plus 3 years

NOTE :2. Those candidates who had earlier applied directly in response to the recruitment Notification No. 61015/DSE/Estt.II/A/2015, dated 28.10.2015 for filling up of the vacancies in posts of Trained Graduate Teacher in Tamil / Malayalam/ Telugu / Hindi/ Sanskrit / Arabic and also all those who had earlier been sponsored by the Employment Exchange and applied irrespective of the fact that they had been sponsored by Employment Exchange well within the last date prescribed for receipt of applications will also be considered now. However, all the above said candidates should be well within the maximum age limit prescribed in the said Notification/within the additional age concession provided for the over-aged candidates by the Employment Exchange for various categories on the date prescribed as the last date for receipt of applications, i.e. on 30.11.2015. All such candidates should submit their applications afresh along with all the requisite certificates as mentioned in the prospectus on or before **11.01.2021**.

..3/-



b) Essential Educational and Professional qualifications:

Sl. No.	Name of the Engagement	Educational qualifications															
1	Guest Trained Graduate Teacher (Tamil / Malayalam/ Telugu / Hindi / Sanskrit /Arabic)	<p>I. Bachelor's degree with main subject in the respective language from any recognized University.</p> <p>II. B.Ed. or B.T. of any recognized University.</p> <p>III. Should have studied the particular regional language (Tamil/Telugu/Malayalam) as one of the subjects in the Secondary level. However, this qualification is not required for the Trained Graduate Teacher in the discipline of Tamil, Telugu and Malayalam.</p> <p>IV. Should have obtained the minimum qualifying marks in CTET (Paper- II) as prescribed below:-</p> <table><tr><th>Sl.No</th><th>Category</th><th>Qualifying marks</th></tr><tr><td>1.</td><td>General Category</td><td>60% (90 marks)</td></tr><tr><td>2.</td><td>OBC/MBC/EBC/BCM</td><td>55% (82 marks)</td></tr><tr><td>3.</td><td>Scheduled Caste</td><td>50% (75 marks)</td></tr><tr><td>4.</td><td>Differently abled persons</td><td>50% (75 marks)</td></tr></table> <p>Note: However, TNTET for Puducherry and Karaikal region, KTET for Mahe region and APTET for Yanam region obtained prior to 18.03.2015 may also be considered eligible till the validity period of the certificates i.e. for Seven years as per NCTE norms provided that they should have scored the marks prescribed above.</p>	Sl.No	Category	Qualifying marks	1.	General Category	60% (90 marks)	2.	OBC/MBC/EBC/BCM	55% (82 marks)	3.	Scheduled Caste	50% (75 marks)	4.	Differently abled persons	50% (75 marks)
Sl.No	Category	Qualifying marks															
1.	General Category	60% (90 marks)															
2.	OBC/MBC/EBC/BCM	55% (82 marks)															
3.	Scheduled Caste	50% (75 marks)															
4.	Differently abled persons	50% (75 marks)															

NOTE: Candidates who are in possession of Bachelor's Degree in different names in the Languages mentioned for the requirement as Guest Trained Graduate Teacher (Languages) may also apply provided that they should submit necessary Equivalence Certificate obtained from the Universities concerned that the Bachelor's Degree awarded to them is equivalent to the Degree specified above in the relevant Languages along with the application, if available. If not available, It should be produced at the time of certificate verification, failing which their names will be deleted from the empanelled Lists.

4) Cutoff date for certificates:

The certificates of Educational / Professional qualifications issued up to **11.01.2021** only, which is the last date for receipt of online applications, will be taken into account.

...4/-



5) Nativity/ Residence & Community certificates:

Those who are natives of Union Territory of Puducherry/having continuous residence in the U.T. for the last five years immediately preceding the date of notification only are eligible to apply for the engagements. The certificate should have been issued within one year from the date prescribed in the notification as last date for receipt of applications by an Officer of the Department of Revenue and Disaster Management, Govt. of Puducherry not below the rank of Deputy Tahsildar. The applicants may upload copies of Nativity/Residence and Community Certificates (OBC /SC) along with their online application, if obtained afresh. Otherwise, copies of the available certificates may be uploaded. However, fresh Nativity/Residence and Community certificates, as required should be produced at the time of Certificate verification, failing which their names will be deleted from the empanelled lists.

Candidates claiming reservation under SC category should belong to a caste which is recognized as Scheduled Caste under "The constitution (Pondicherry) Scheduled Castes Order, 1964", dated 05.03.1964 read with " The Constitution (Scheduled Caste) Orders (Second Amendment) Act, 2002 (Central Act 61 of 2002). The Community Certificate should have been issued within one year from the date prescribed in the notification as last date for receipt of application by an Officer of the Department of Revenue and Disaster Management, Govt. of Puducherry not below the rank of Deputy Tahsildar. The copy of the Certificate may be uploaded along with the application, if obtained afresh. Otherwise copy of the available certificate may be uploaded. However, fresh community certificate as required should be produced at the time of certificate verification, failing which their names will be deleted from the empanelled lists.

6) Persons with Disability (PwD):

The candidates with disability of **40%** or more will be empanelled under the quota. They should necessarily submit the Medical certificate issued by the District Medical Board, Govt. of Puducherry. **The Certificate should have been issued within 3 years from the date prescribed in the notification as last date for receipt of application. No other Certificate other than the above will be considered.**

The categories of disabilities suitable for the engagements are as follows:

- 1) One Arm, 2) One Leg, 3) Both Legs, 4) One Arm & One Leg,
- 5) Blind and 6) Low Vision

The Differently abled candidates, irrespective of the Posts applied / Regions will be listed category-wise (OH/VH) according to their combined merit and based on which the candidates to the extent required under each category will be empanelled.

...5/-



7) Method for empanelment

The empanelment will be based on the marks obtained in the Teachers Eligibility Test (90% weightage) and Employment Exchange Seniority (10% weightage).

8) Weightage for Employment seniority:

The maximum marks shall be 10 at the rate of one mark for every completed year of registration in the Employment Exchange in the Union Territory of Puducherry subject to a maximum period of ten years to be counted backwards from the last date for receipt of online application. While computing the marks, the seniority shall be reckoned from the date of registration of Bachelor's Degree in the respective Language or B.Ed. or B.T., whichever is later.

9) Terms and conditions for being engaged as Guest Teachers on contractual basis

1. The empanelled candidates, as and when necessity arises, will be engaged as Guest Teachers only for the particular academic year purely on contractual basis. Candidates who are empanelled and engaged in a particular region need to work in that region only during the contractual period. However, candidates engaged in Puducherry will be engaged in Karaikal region and vice-versa, if need be.
2. It will be purely a stopgap arrangement for the particular academic year or until the posts are filled on regular basis, whichever is earlier.
3. The Guest Teachers will be disengaged with the commencement of annual vacation and the engagement will come to an end.
4. They may be re-engaged after reopening of the schools, if necessity arises for continuing the engagement, subject to their satisfactory performance in the previous academic year with the approval of the Secretary (Education). However, no re-engagement will be made beyond three years.
5. The Guest Teachers will be paid a fixed monthly wages of ₹ 22,000/- **(Rupees Twenty two thousands only) per month**
6. The engagement will be on no work-no wage basis.
7. They are not entitled to any allowances like DA, HRA, Transport Allowance etc. or Bonus
8. They are not entitled to regularization of service against any post based on their service as Guest Teacher.
9. They are not entitled to regular leave of any kind. They are however entitled to public holidays and declared holidays. They are also entitled to one day casual leave for each completed month of service.
10. They are not entitled to any retirement or other terminal benefits of any kind.



11. The service rendered by the Guest Teachers shall not be reckoned for the purpose of seniority or for any other service benefits under the Government in future.
12. The services of the Guest Teachers may be terminated after issue of one month notice if their services are not up to expected standard or for any other specific reasons.
13. They may discontinue their services after giving one month notice if they do not want to continue.
14. They shall enter into an agreement with the Director of School Education in the prescribed format after which only engagement order will be issued.

10) How to Apply

Candidates who have fulfilled the above conditions may apply online only through the official website <http://schoolednpdyguestteacher.in> from 11.00 A.M. on 21.12.2020 to 11.59 P.M. on 11.01.2021.

11) General Instructions to the candidates before filling up of the online application.

1. The candidate should apply **through online only**.
2. Separate applications should be submitted if the candidates desire to apply for more than one engagement.
3. Avoid registering multiple online applications for a particular engagement. Such multiple applications will be cancelled.
4. **Photograph & Signature uploading:** Applicants are instructed to scan their recent passport size colour photograph, signature and the following documents with 150 dpi resolutions in JPG/JPEG image file format [maximum file size:150 kb] before starting online registration.
 - i. SSLC or its equivalent.
 - ii. Bachelor's Degree, B.Ed. or B.T., Teacher Eligibility Test Certificate and Equivalency certificate, wherever necessary.
 - iii. Birth Certificate / Certificate in proof of Date of Birth
 - iv. Employment Exchange Registration Card, duly updated.
 - v. Residence/Nativity certificate
 - vi. Caste Certificates (for SC/OBC candidates)
 - vii. Disability Certificate (for Person with Disability only) issued by Medical Board
 - viii. Not re-married Certificate (widow / divorced women / women judicially separated from husband).
 - ix. Ex-servicemen certificate.

..7/-



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5. The applicants have to register with his/her name, email ID, mobile number and their choice of Password in the online portal <http://schoolednpdyguestteacher.in>. They will receive One Time Password (OTP) through email and the same should be entered in the online portal to proceed further.
6. It is the applicant's responsibility to take ownership of the password and it should not be disclosed to anyone. Otherwise, the liabilities that arise will be the applicant's risk.
7. The applicants should ensure that the details furnished in the online application are correct and complete in all aspects and they fulfill the eligibility conditions as per the notification.
8. The applicants will be allowed to view and print application. The data entered in the application and **saved** can be edited /corrected, if needed at any point of time before final submission. **However, application once submitted cannot be corrected/alterd thereafter.** Hence, the applicants are advised to verify the correctness of the application before final submission. The applicants are also advised to keep the reference number allotted to them after final submission for future reference.
9. **Applicants should send the print-out of the online application along with the supporting documents to this Department immediately.**
10. Applicants are also advised to have a copy of the online generated application for their reference.
11. All communications with regard to this recruitment will be published in the official website "<http://schooledn.py.gov.in>". Applicants are advised to access the above. They are advised to keep the mobile number given in the online application active for sending information, if any, connected with this empanelment.
12. The empanelment is purely provisional as it will be made based on the information furnished by the candidates in their online applications. The empanelled candidates should produce the required certificates such as educational qualifications, nativity/residence certificate, Community certificate, claiming relaxation/ concession under any other special category and Employment Exchange registration card etc. **in original** at the time of certificate verification, failing which their names will be deleted from the empanelled list.
13. Empanelment of candidates is only provisional as they will be engaged only when necessity arises. Calling for certificate verification will also not confer any right on the candidate for claiming engagement.

...8/-



14. No correspondence will be entertained with regard to the empanelment process.
15. Change of Address, if any, after submission of the application should be intimated to the Department or otherwise the Department will not be responsible for any delay / non-delivery of correspondences.
16. It will be the responsibility of the candidate to fill-in correct postal and e-mail address and mobile number in the Application Form. Candidates must ensure that the address given by them be such at which they may be able to get the communication till the engagement process is over.
17. The Department reserves the right to enhance / reduce the number of requirement and also to cancel the empanelment process without assigning any reasons therefor. No enquires will be entertained in this regard.
18. If ineligibility of a candidate is detected at any stage before or after certificate verification / declaration of result, his/her candidature will be cancelled without any notice.
19. **HELP LINE:** For any clarification, if needed, in filling online application, please contact the Help Line number **0413-2207252** on all working days **from 9.30 A.M to 1.00 P.M. and from 2.30 P.M to 5.00 P.M.**


DIRECTOR OF SCHOOL EDUCATION 14/12